



c  **mpass**
consulting group

Group presentation

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FOLLOWING OUR COMPANY'S PHILOSOPHY,
WE ARE ALWAYS CLOSE TO OUR CLIENTS



- Building bridges between business in Germany and CIS countries
- Our teams in Europe and Asia are constantly exchanging experience and skills

About Compass Consulting Group

Attaining goals
by connecting
the Orient and
the Occident



Compass Consulting Group was founded in 2007 and includes following business units: Compass Business Solutions, Compass Digital Solutions, Compass Medical Solutions, Compass ImpEx & Compass Real Estate

Since 2007 and to this day, our company remains committed to its ideology, which is based on 5 key corporate values – innovation, orientation towards an efficient solution for the customer, high-class quality, achievement of objectives and responsibility in following the accepted commitments

Numerous representatives in Germany (Reutlingen, Heidelberg, Munich), Switzerland (Payerne), Netherlands (Amsterdam), Spain (Benidorm), Turkey (Antalya, Istanbul), South Korea (Seoul), China (Shenzhen, Shanghai), Middle East, Russia (Moscow) and Uzbekistan (Tashkent, Namangan and Fergana)

Global reliable partners: local presence, solid experience, valuable contacts

Main Mission: the significant contribution to development of sustainable business cooperation between Europe and Asia, and improvement of health care in CIS countries

Strong experienced within diverse B2C, B2B, B2G projects

Business principle: one face to the customer!

Compass Business Solutions

Business consulting in Central Asia

Marketing, Sales, Finance & Audit, HR, Strategy and Operations in Uzbekistan and Central Asia



Business consulting in Germany includes

Compass HR Solutions, Compass Tax Solutions, Compass Legal Solutions

Accounting and Auditing, Investments planning, Taxes, HR management and trainings for leadership development, Marketing and Strategy in Germany, and other European countries

Compass Invest & Trading GmbH

Your reliable partner in following business areas:

- Investments in construction projects in Europe
- Import, export and online trading
- High-class textile custom production in our own factories in Uzbekistan and worldwide shipments
- Participation in tenders for diverse equipment in CIS countries



Compass Business Solutions



Compass Legal Solutions in Germany

Writing business contracts, Corporate Law, Real Estate Transactions, Insolvency Law, Patents and Intellectual Property Law, Competition Law and Antitrust Law, Immigration Law, Capital Markets Law, Certifications and Customs clearance

Strategy consulting: M&A, Compliance, Market Entry, Business Formation, Organizational Development, Restructuring, Crisis Management, Cooperation Management

Investments consulting

Formation and development of investment portfolio in Europe



Academic and business exchange

Organization of academic exchange between universities and clinics of Europe and CIS
Organization of business meetings in Europe and CIS on a high level

Compass Digital Solutions



Digital services

- Our eCommerce agency conceptualizes, designs, develops, launches maintains modern and effective online-shops
- ePLAN consulting
- Professional Web, App and Software solutions
- Graphic design, including but not limited to logos, banners, business cards, flyers and menu cards
- Setup and maintenance of secure corporate intranet networks, web hosting and dedicated servers for heavy loads
- Web domains and SSL certificates to represent you securely on the World Wide Web

Online-shop services

- Turnkey projects for partner shops on amazon, ebay, etc.
- ePLAN consulting



Compass Medical Solutions



Medical tourism

Premium medical services in Europe`s best specialized clinics: diagnostics, treatment, operation & rehabilitation. Wellness & SPA. Retail therapy

Premium tourism in Europe and Central Asia

All inclusive: visa, flight, hotels, security, personal driver, translations, premium shopping & more



Turnkey projects of clinical equipment

Export of medical equipment and turnkey projects for clinic equipment in CIS countries

Compass Medical Clinic

A private clinic Compass Medical in Tashkent / Uzbekistan is our premium partner



Compass ImpEx / Automotive solutions



Premium cars



Order, technical inspection and shipment of premium luxury vehicles, sport cars and old-timers. From Germany. Worldwide.



Compass Agro



World-class tractors & combines by Massey Ferguson, attachments, spare parts, technical consulting and after sale service in Central Asia



Compass Aero



World leading company and manufacturer of snow Removal & De-Icing Airport Technologies, autonomous/electric sweeper, Ice Early Warning System, Pony P4 & bVision



Compass Municipal



Manufacturer of multifunctional vehicles for on/off-road and airports. Premium engineering services provider, official representative of leading companies



Compass Construction



We manufacture, sell and service high-technological earth moving equipment including dump trucks, backhoe loaders, excavators, rail and defence machines



Compass ImpEx / Non-automotive solutions

Non-Automotive

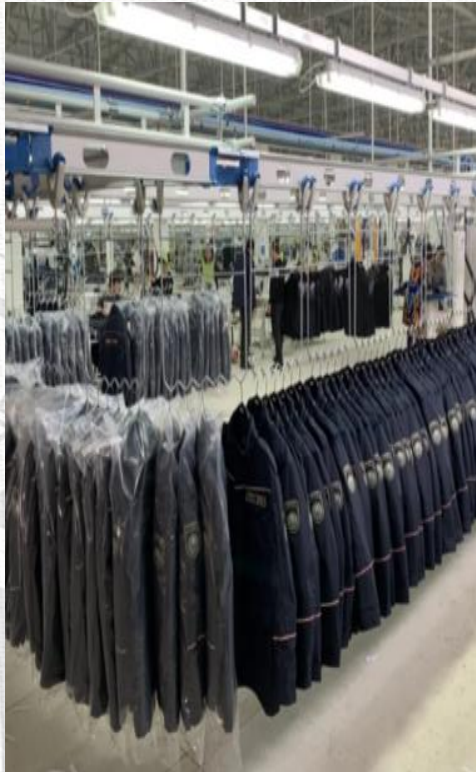
Clothing & Garment



- IDEAL Garments & more
- qualitative manufacture of clothing: menswear, womenswear, children's wear and work wear from our ISO-certified factories in Uzbekistan
- Custom production and delivery worldwide
- Italian premium menswear brand Maurizio Baldassari
- Straus farm
- Agricultural export



Production of special work wear for diverse global companies



Compass Mining



Compass Real Estate



Finished projects

We offer current and complete real estate in Germany, Spain, Turkey and Uzbekistan

Individual projects

We offer individual projects including architectural consulting, conception, planning and turnkey construction, marketing and sales in Germany, Spain and Uzbekistan



Prefabricated houses with our premium partner CBS Home

Made in Germany. Faster. Cheaper.

Compass Real Estate



Compass HoReCa LLC

We concept, launch, manage and scale premium restaurants
Both in Central Asia and Central Europe

www.safxo.com

Current projects: Bosphorus Family Restaurant, Rayhon Family Restaurant,
Coffee House Brown Sugar, Lounge & Multibar Black Cherry

We also build and distribute professional food trucks. Globally.

www.goodtrucks.uz

Compass Finanz

Together with our partners we can offer you solid solutions for financing and insurance
of your real estate, and to build a valuable investment portfolio

Your asset is safe & secure with us!

Rental business & premium real estate

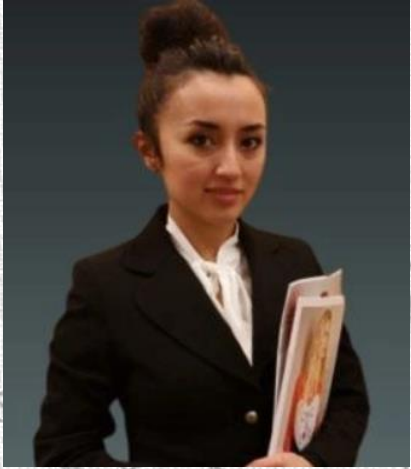
Rent a premium residence in a 5-star apart-hotel in Side, Antalya

Only 500m from the beach

or

Rent a fantastic villa on the Mediterranean coast in Benidorm,
Spain

Our Management



General Manager CCG
Nilufar Ishankhodjaeva



Managing Partner
Compass Group
Timur Mahkamov (MBA)



Managing Partner
Compass Business
Solutions
**Ulugbek Hojiakhmedov
(MBA)**



Senior Partner Compass
Legal Solutions Europe
Prof. Dr. Karl Eckstein



Consultant Asia
Dr. Ni An



Project Management
Compass Digital Solutions
Founder at Legzo Team
Irfan Topal

Our Management



General Director Compass
Special Machines
Bobur Hojiakhmedov



Senior Partner Compass
Municipal Solutions CIS /
Vice-president at Merkator
Holding
Nikita Sidorov



Senior Partner Asia /
CEO at CEBC China
Chyngyz Sher



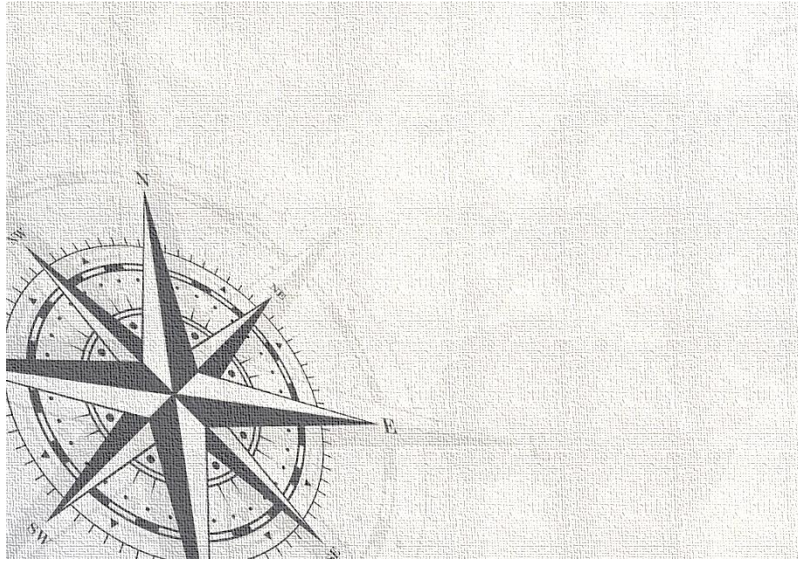
Senior Partner Compass
ImpEx Asia & Middle East
Richard Yoon



Head of Purchasing
Compass Group
Rustam Maksutov



Head of Sales
Compass Invest & Trading
Ulrich Sonnenburg



 Vontobel Vontobel Holding AG Compass Business Solutions	 amazon Amazon Compass Digital Solutions	 examus Examus Compass Digital Solutions
 legzo.team Legzo Team Compass Digital Solutions	 NITTEX NITTEX Compass Digital Solutions	 compass medical Compass Medical Solutions Compass Medical Solutions
 SCHMIEDER & ECKSTEIN RECHTSANWÄLTE Schmieder & Eckstein Rechtsanwälte Compass Business Solutions	 HOCHSCHULE FÜR TECHNIK UND WIRTSCHAFT DRESDEN UNIVERSITY OF APPLIED SCIENCES HTW Dresden Compass Business Solutions	 70 oa Ost-Ausschuss der Deutschen Wirtschaft Compass Business Solutions
 compass Compass Consulting Compass Business Solutions	 MANGOLD Consulting Mangold Consulting Compass Business Solutions	 compass invest & trading Compass Invest & Trading Compass Business Solutions













 Salinenklinik Salinenklinik Compass Medical Solutions	 HUMANITAS RESEARCH HOSPITAL Humanitas Research Hospital Compass Medical Solutions	 Sana Herzchirurgie Stuttgart Sana Herzchirurgie Stuttgart Compass Medical Solutions
 RKH Gesundheit Orthopädische Klinik Markgröningen Compass Medical Solutions	 Metalloinvest Metalloinvest Compass ImpEx	 SATS.GROUP Sats Group GmbH Compass ImpEx

 MAURIZIO BALDASSARI Brera Baldassari Compass ImpEx	 IDFAL Ideal Garments Compass ImpEx	 RICHARD SOLUTION Richard Solutions Compass ImpEx
 compass premium cars Compass Premium Cars Compass ImpEx	 arverta GmbH Arverta Compass ImpEx	 compass Special Machines Compass Special Machines Compass ImpEx

Our Partners & References

Our Partners & References



 <p>Boschung Compass Impex</p>	 <p>Merkator Holding Compass ImpEx</p>	 <p>AGCO Compass Impex</p>
 <p>Massey Ferguson</p>	 <p>Weidemann</p>	 <p>TYAZHMASH</p>
 <p>Hägele Technik Compass Impex</p>	 <p>Side Homes Compass Real Estate</p>	 <p>Küchen-DIREKT24 Compass Real Estate</p>
 <p>CBS Home</p>	 <p>Medland Spain</p>	 <p>Griffin Partners</p>



Any questions?

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