



GROUP PRESENTATION

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FOLLOWING OUR COMPANY'S PHILOSOPHY,
WE ARE ALWAYS CLOSE TO OUR CLIENTS



The image shows a world map with two regions highlighted in green. The first region is labeled 'Compass Europe' and includes a callout box 'Office in Germany'. The second region is labeled 'Compass Asia' and includes a callout box 'Office in Uzbekistan'. The map is set against a dark blue background.

- Building bridges between business in Germany and CIS countries
- Our teams in Europe and Asia are constantly exchanging experience and skills

About Compass Consulting Group

Business Units

Compass Business Solutions

Compass Digital Solutions

Compass Medical Solutions

Compass ImpEx

Compass Real Estate

Our Team

About Compass Consulting Group

ATTAINING
GOALS BY
CONNECTING
THE ORIENT AND
THE OCCIDENT

- ❑ **Compass Consulting Group (Germany)** was founded in 2007 and includes following business units: Compass Business Solutions, Compass Digital Solutions, Compass Medical Solutions, Compass ImpEx & Compass Real Estate
- ❑ **Numerous representatives** in Germany (Stuttgart, Heilbronn, Munich), Italy (Milan), Turkey (Antalya), Russia (Moscow), India, South Korea, China and Uzbekistan (Tashkent, Namangan and Fergana), etc.
- ❑ **Reliable & experienced partners**
- ❑ **Contributing to the development** of business cooperation between Europe and Asia, and healthcare management in the CIS countries

About Compass Consulting Group

Business Units

Compass Business Solutions

Compass Digital Solutions

Compass Medical Solutions

Compass ImpEx

Compass Real Estate

Our Team

Compass Business Solutions

- ✓ **Business consulting in central Asia**

Marketing, Sales, Finance, HR, Strategy and Operations in Uzbekistan and Central Asia

- ✓ **Business consulting in Germany and Europe**

Accounting and Auditing, Controlling, Investments planning, HR management and trainings for leadership development, Marketing and Strategy in Germany, also in CIS countries

- ✓ **Juridical consulting in Germany**

Contract law, employment law, corporate law, real estate law, etc.

- ✓ **Investments consulting**

Formation and development of investment portfolio in Europe

- ✓ **Academic and business exchange**

Organization of academic exchange between universities and clinics of Europe and CIS

Organization of business meetings in Europe and Asia on a high level

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Compass Digital Solutions

Compass Medical Solutions

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Compass Digital Solutions

✓ Digital services

Our eCommerce agency conceptualizes, designs, develops and launches modern and effective online-shops

Professional web design, SMM, SEO, mobile apps, etc.

ePLAN consulting

✓ Online-shop services

Turnkey projects for partner shops on amazon, ebay, zalando, etc.

ePLAN consulting

✓ Examus – AI solutions for online education & assessment centers

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Compass Medical Solutions

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Compass Real Estate

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Compass Medical Solutions

- ✓ **Medical tourism**

Premium medical services in Europe`s best specialized clinics, diagnostics, treatment, operation & rehabilitation. Wellness & SPA and Retail therapy

- ✓ **Premium tourism in Europe and Central Asia**

- ✓ **Turnkey projects of clinical equipment**

Export of medical equipment and turnkey projects for clinic equipment in CIS countries

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Compass Medical Solutions

Compass ImpEx

Compass Real Estate

Our Team

Compass ImpEx

- ✓ **Premium cars from Germany**

Order, technical inspection and shipment of premium cars to any country in the world

- ✓ **Engineering**

Premium engineering services provider and official representative of European companies in Central Asia, producing multifunctional vehicles for on-road, off-road and airports

- ✓ **IDEAL-Garments**

We offer a qualitative manufacture of clothing: menswear, womenswear, children's wear and workwear from our ISO-certified factories in Uzbekistan. Custom production and delivery to any of customer locations

- ✓ **Italian premium menswear brand Maurizio Baldassari**

Strategic marketing management and business development for the Italian luxury fashion brand from the heart of Milan "Maurizio Baldassari" and their stylish offline shops in Eastern European markets and CIS

- ✓ **Ostrich farm**

Ostrich farm in Uzbekistan offers you to import ostrich meat to Europe at a reasonable price incl. high-class freezing and packaging processes at international level and manufacture of shoes, bags from ostrich leather

- ✓ **Agricultural export**

Export of fruits and vegetables from Uzbekistan to Europe

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Compass Real Estate

- **Finished projects**
- **Individual projects**
- **Rental business**
- **Restaurant construction**
- **Sanitary engineering, heating and air conditioners**
- **Repair and renovation**

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Our Team

OUR MANAGEMENT



Principal
Consultant
CIS

Dr. Bakhrom Tulaganov (PhD)



Founder &
Managing
Partner
CBS

Ulugbek Hojiahmedov (MBA)



Partner
Compass
ImpEx &
CEO IDEAL-
Garments

Bahtiyor Umarov



Co-founder
& Senior
Partner
Western
Europe CMS

Peter Jan Philipp



Partner
CDS &
CEO Orion
Infosolutions

D.C. Kumawat



Principal
Consultant
Asia

Dr. Ni An (PhD)

MISSION AND VISION OF OUR COMPANY


Our mission

We are a competence center, one-stop agency and business platform composed of a group of successful companies for economic, digital and medical projects between East and West.

Our company has a very good understanding of the importance of time for our customers. For this reason, the main mission of our international projects is to be realized competently and on time, using our global presence, solid experience and valuable network.

Our vision

The group of Compass companies is a significant and successful player in the field of consulting business in Central Europe, Eastern Europe and Asia.





ANY QUESTIONS?

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